

EMPLOYEES WITH TOTAL PAID COMPENSATION IN COMPLIANCE WITH PUBLIC ACT 97-0609								
TITLE	SALARY	INSURANCE BENEFITS	SOCIAL SECURITY	MEDICARE	PENSION	VACATION DAYS	PERSONAL DAYS	SICK DAYS
Director of Community Engagement	\$151,424.00	\$10,866.00	\$9,388.29	\$2,195.65	\$11,629.36	15	5	8
Assistant Director of Community Engagement	\$105,227.20	\$9,390.00	\$6,524.09	\$1,525.79	\$8,081.45	14	5	8
Executive Assistant	\$65,852.80	\$29,190.00	\$4,082.87	\$954.87	\$5,057.50	30	5	8
Communications Specialist	\$80,662.40	\$29,190.00	\$5,001.07	\$1,169.60	\$6,194.87	30	5	8
Communications Specialist	\$80,662.40	\$9,390.00	\$5,001.07	\$1,169.60	\$6,194.87	30	5	8
Executive Assistant	\$70,907.20	\$5,406.00	\$4,396.25	\$1,028.15	\$5,445.67	26	5	8
Multimedia Content Specialist	\$70,595.20	\$5,406.00	\$4,376.90	\$1,023.63	\$5,421.71	15	5	8
Digital Communications Specialist	\$64,604.80	\$9,390.00	\$4,005.50	\$936.77	\$4,961.65	14	5	8
Equestrian Program Supervisor	\$69,347.20	\$15,330.00	\$4,299.53	\$1,005.53	\$5,325.86	20	5	8
Equestrian Program Supervisor	\$69,347.20	\$5,406.00	\$4,299.53	\$1,005.53	\$5,325.86	20	5	8
Heritage Site Logistics Manager	\$113,110.40	\$9,822.00	\$7,012.84	\$1,640.10	\$8,686.88	30	5	8
Fullersburg Woods Campus Coordinator	\$76,772.80	\$29,190.00	\$4,759.91	\$1,113.21	\$5,896.15	30	5	8
Heritage Experience Manager	\$107,660.80	\$29,190.00	\$6,674.97	\$1,561.08	\$8,268.35	30	5	8
Historical Farming Program Specialist	\$68,993.60	\$28,242.00	\$4,277.60	\$1,000.41	\$5,298.71	27	5	8
Historical Farming Program Supervisor	\$63,460.80	\$5,838.00	\$3,934.57	\$920.18	\$4,873.79	15	5	8
Heritage Interpretation & Collections Supervisor	\$71,073.60	\$29,190.00	\$4,406.56	\$1,030.57	\$5,458.45	20	5	8
Heritage Interpreter	\$57,636.80	\$20,442.00	\$3,573.48	\$835.73	\$4,426.51	9	4	6
Public Program Specialist	\$58,032.00	\$9,390.00	\$3,597.98	\$841.46	\$4,456.86	20	5	8
Equestrian Experience Manager	\$115,939.20	\$1,566.00	\$7,188.23	\$1,681.12	\$8,904.13	23	5	8
Visitor Services Supervisor	\$56,971.20	\$29,190.00	\$3,532.21	\$826.08	\$4,375.39	20	5	8
Environmental Interpreter	\$52,748.80	\$20,442.00	\$3,270.43	\$764.86	\$4,051.11	15	5	8
Environmental Interpretation Supervisor	\$61,609.60	\$9,390.00	\$3,819.80	\$893.34	\$4,731.62	14	5	8
Environmental Interpreter	\$61,152.00	\$9,390.00	\$3,791.42	\$886.70	\$4,696.47	20	5	8
Environmental Interpreter	\$61,152.00	\$9,390.00	\$3,791.42	\$886.70	\$4,696.47	20	5	8
Head Veterinarian & Mgr of Rehab & Research	\$105,227.20	\$9,390.00	\$6,524.09	\$1,525.79	\$8,081.45	15	5	8
Veterinarian	\$85,966.40	\$20,442.00	\$5,329.92	\$1,246.51	\$6,602.22	14	5	8
Wildlife Services Supervisor	\$61,152.00	\$29,190.00	\$3,791.42	\$886.70	\$4,696.47	22	5	8
Wildlife Education Supervisor	\$61,609.60	\$9,390.00	\$3,819.80	\$893.34	\$4,731.62	30	5	8
Wildlife Interpreter	\$61,152.00	\$9,390.00	\$3,791.42	\$886.70	\$4,696.47	20	5	8
Wildlife Care Supervisor	\$64,604.80	\$5,406.00	\$4,005.50	\$936.77	\$4,961.65	15	5	8
Executive Director	\$203,532.94	\$29,190.00	\$12,619.04	\$2,951.23	\$15,631.33	20	5	8
Executive Advisor	\$188,323.20	\$15,330.00	\$11,676.04	\$2,730.69	\$14,463.22	26	5	8
Strategic Plan & Initiatives Manager	\$118,435.20	\$15,330.00	\$7,342.98	\$1,717.31	\$9,095.82	23	5	8
Executive Support Specialist	\$72,862.40	\$29,190.00	\$4,517.47	\$1,056.50	\$5,595.83	20	5	8

Executive Assistant	\$72,675.20	\$29,190.00	\$4,505.86	\$1,053.79	\$5,581.46	26	5	8
Executive Assistant	\$62,691.20	\$9,390.00	\$3,886.85	\$909.02	\$4,814.68	20	5	8
Director of Finance	\$155,209.60	\$29,190.00	\$9,623.00	\$2,250.54	\$11,920.10	24	5	8
Assistant Director of Finance	\$105,227.20	\$9,390.00	\$6,524.09	\$1,525.79	\$8,081.45	15	5	8
Senior Accountant	\$87,984.00	\$9,390.00	\$5,455.01	\$1,275.77	\$6,757.17	13	5	8
Accountant	\$66,539.20	\$15,330.00	\$4,125.43	\$964.82	\$5,110.21	14	5	8
Chief Human Resources Officer	\$121,368.00	\$10,866.00	\$7,524.82	\$1,759.84	\$9,321.06	14	5	8
HRIS & Data Coordinator	\$86,860.80	\$20,442.00	\$5,385.37	\$1,259.48	\$6,670.91	30	5	8
Human Resources Supervisor	\$82,929.60	\$15,330.00	\$5,141.64	\$1,202.48	\$6,368.99	15	5	8
Benefits & Wellness Coordinator	\$72,716.80	\$17,550.00	\$4,508.44	\$1,054.39	\$5,584.65	4	1	2
Chief Information Officer	\$155,209.60	\$15,330.00	\$9,623.00	\$2,250.54	\$11,920.10	28	5	8
Telecommunications/Network Analyst	\$90,958.40	\$15,330.00	\$5,639.42	\$1,318.90	\$6,985.61	21	5	8
Systems Analyst	\$90,958.40	\$15,330.00	\$5,639.42	\$1,318.90	\$6,985.61	29	5	8
GIS Coordinator	\$84,739.20	\$5,406.00	\$5,253.83	\$1,228.72	\$6,507.97	30	5	8
Computer Support Analyst II	\$58,032.00	\$20,442.00	\$3,597.98	\$841.46	\$4,456.86	15	5	8
Continuous Improvement/Info Governance Specialist	\$62,254.40	\$12,066.00	\$3,859.77	\$902.69	\$4,781.14	15	5	8
Clubhouse Business Manager	\$98,529.60	\$2,398.00	\$6,108.84	\$1,428.68	\$7,567.07	20	5	8
Golf Maintenance Supervisor	\$90,625.60	\$15,330.00	\$5,618.79	\$1,314.07	\$6,960.05	30	5	8
Equipment Mechanic	\$66,040.00	\$5,406.00	\$4,094.48	\$957.58	\$5,071.87	23	5	8
Golf Services Supervisor	\$90,625.60	\$42.00	\$5,618.79	\$1,314.07	\$6,960.05	25	5	8
Stewardship Supervisor	\$86,570.12	\$990.00	\$5,367.35	\$1,255.27	\$6,648.59	30	5	8
Natural Resources Restoration Supervisor	\$79,997.06	\$1,566.00	\$4,959.82	\$1,159.96	\$6,143.77	30	5	8
Maintenance Tech Natural Resources	\$65,852.80	\$9,390.00	\$4,082.87	\$954.87	\$5,057.50	30	5	8
Sr Maintenance Tech Natural Resources	\$62,254.40	\$5,406.00	\$3,859.77	\$902.69	\$4,781.14	26	5	8
Maintenance Tech Natural Resources	\$52,748.80	\$15,330.00	\$3,270.43	\$764.86	\$4,051.11	13	5	8
Director of Natural Resources	\$159,099.20	\$29,190.00	\$9,864.15	\$2,306.94	\$12,218.82	29	5	8
Natural Resources Manager	\$107,660.80	\$1,566.00	\$6,674.97	\$1,561.08	\$8,268.35	28	5	8
Natural Resources Project Coordinator	\$86,569.60	\$15,330.00	\$5,367.32	\$1,255.26	\$6,648.55	20	5	8
GIS Analyst	\$78,457.60	\$20,442.00	\$4,864.37	\$1,137.64	\$6,025.54	29	5	8
Resource Data Analyst	\$66,539.20	\$9,390.00	\$4,125.43	\$964.82	\$5,110.21	15	5	8
Ecology Supervisor	\$90,958.40	\$20,442.00	\$5,639.42	\$1,318.90	\$6,985.61	27	5	8
Ecologist	\$80,412.80	\$29,190.00	\$4,985.59	\$1,165.99	\$6,175.70	30	5	8
Ecologist	\$80,412.80	\$20,442.00	\$4,985.59	\$1,165.99	\$6,175.70	30	5	8
Ecologist	\$76,544.00	\$15,330.00	\$4,745.73	\$1,109.89	\$5,878.58	30	5	8
Ecologist	\$69,347.20	\$15,330.00	\$4,299.53	\$1,005.53	\$5,325.86	20	5	8
Ecologist	\$63,460.80	\$29,190.00	\$3,934.57	\$920.18	\$4,873.79	20	5	8
Aquatic Resource Supervisor	\$75,400.00	\$10,866.00	\$4,674.80	\$1,093.30	\$5,790.72	15	5	8
Grounds Manager	\$110,344.00	\$29,190.00	\$6,841.33	\$1,599.99	\$8,474.42	30	5	8

Administrative Associate	\$56,264.00	\$29,190.00	\$3,488.37	\$815.83	\$4,321.08	15	5	8
Forester	\$72,862.40	\$29,190.00	\$4,517.47	\$1,056.50	\$5,595.83	28	5	8
Grounds Foreman	\$84,739.20	\$15,330.00	\$5,253.83	\$1,228.72	\$6,507.97	30	5	8
Forester	\$56,971.20	\$29,190.00	\$3,532.21	\$826.08	\$4,375.39	8	3	6
Forester	\$66,040.00	\$15,330.00	\$4,094.48	\$957.58	\$5,071.87	22	5	8
Forester	\$72,862.40	\$5,406.00	\$4,517.47	\$1,056.50	\$5,595.83	30	5	8
Forester	\$72,862.40	\$2,398.00	\$4,517.47	\$1,056.50	\$5,595.83	20	5	8
Grounds Foreman	\$89,024.00	\$1,566.00	\$5,519.49	\$1,290.85	\$6,837.04	30	5	8
Maintenance Tech II Grounds	\$54,329.60	\$29,190.00	\$3,368.44	\$787.78	\$4,172.51	15	5	8
Maintenance Tech II Grounds	\$52,748.80	\$29,190.00	\$3,270.43	\$764.86	\$4,051.11	7	3	4
Maintenance Tech Crew Leader Grounds	\$66,040.00	\$9,390.00	\$4,094.48	\$957.58	\$5,071.87	21	5	8
Maintenance Tech II Grounds	\$61,152.00	\$10,866.00	\$3,791.42	\$886.70	\$4,696.47	30	5	8
Maintenance Tech Crew Leader Grounds	\$69,368.00	\$990.00	\$4,300.82	\$1,005.84	\$5,327.46	23	5	8
Maintenance Tech II Grounds	\$61,152.00	\$5,406.00	\$3,791.42	\$886.70	\$4,696.47	22	5	8
Maintenance Tech II Grounds	\$61,152.00	\$5,406.00	\$3,791.42	\$886.70	\$4,696.47	28	5	8
Grounds Foreman	\$86,860.80	\$14,382.00	\$5,385.37	\$1,259.48	\$6,670.91	30	5	8
Heavy Equipment Operator	\$66,040.00	\$29,190.00	\$4,094.48	\$957.58	\$5,071.87	30	5	8
Heavy Equipment Operator	\$72,862.40	\$10,866.00	\$4,517.47	\$1,056.50	\$5,595.83	30	5	8
Heavy Equipment Operator	\$71,094.40	\$1,566.00	\$4,407.85	\$1,030.87	\$5,460.05	30	5	8
Maintenance Tech II Grounds	\$52,748.80	\$15,330.00	\$3,270.43	\$764.86	\$4,051.11	10	4	6
Maintenance Tech II Grounds	\$52,748.80	\$15,330.00	\$3,270.43	\$764.86	\$4,051.11	6	2	4
Grounds Foreman	\$84,739.20	\$20,442.00	\$5,253.83	\$1,228.72	\$6,507.97	30	5	8
Heavy Equipment Operator	\$64,126.40	\$15,330.00	\$3,975.84	\$929.83	\$4,924.91	20	5	8
Maintenance Tech II Grounds	\$61,152.00	\$15,330.00	\$3,791.42	\$886.70	\$4,696.47	20	5	8
Heavy Equipment Operator	\$62,254.40	\$9,822.00	\$3,859.77	\$902.69	\$4,781.14	20	5	8
Heavy Equipment Operator	\$67,683.20	\$1,566.00	\$4,196.36	\$981.41	\$5,198.07	26	5	8
Maintenance Tech II Grounds	\$52,748.80	\$15,330.00	\$3,270.43	\$764.86	\$4,051.11	13	5	8
Maintenance Tech II Grounds	\$61,152.00	\$5,406.00	\$3,791.42	\$886.70	\$4,696.47	30	5	8
Chef & Culinary Operations Supervisor	\$79,996.80	\$29,190.00	\$4,959.80	\$1,159.95	\$6,143.75	14	5	8
Clubhouse Coordinator	\$58,676.80	\$20,442.00	\$3,637.96	\$850.81	\$4,506.38	13	5	8
Golf Maintenance Manager	\$107,660.80	\$9,390.00	\$6,674.97	\$1,561.08	\$8,268.35	15	5	8
Maintenance Tech Golf	\$48,838.40	\$29,190.00	\$3,027.98	\$708.16	\$3,750.79	15	5	8
Golf Maintenance Coordinator	\$60,444.80	\$10,866.00	\$3,747.58	\$876.45	\$4,642.16	14	5	8
Equipment Mechanic	\$56,971.20	\$9,390.00	\$3,532.21	\$826.08	\$4,375.39	13	5	8
Golf Services Supervisor	\$87,984.00	\$9,390.00	\$5,455.01	\$1,275.77	\$6,757.17	15	5	8
Chief Partnership & Philanthropy Officer	\$121,368.00	\$29,190.00	\$7,524.82	\$1,759.84	\$9,321.06	13	5	8
Donor Relations Coordinator	\$90,958.40	\$9,390.00	\$5,639.42	\$1,318.90	\$6,985.61	29	5	8
Corporate & Community Giving Officer	\$66,539.20	\$42.00	\$4,125.43	\$964.82	\$5,110.21	15	5	8

Director of Public Safety & Services	\$147,721.60	\$29,190.00	\$9,158.74	\$2,141.96	\$11,345.02	16	5	8
Facilities Manager	\$115,939.20	\$10,866.00	\$7,188.23	\$1,681.12	\$8,904.13	28	5	8
Facilities Supervisor	\$86,569.60	\$29,190.00	\$5,367.32	\$1,255.26	\$6,648.55	20	5	8
Facilities Assistant Manager	\$90,625.60	\$15,330.00	\$5,618.79	\$1,314.07	\$6,960.05	20	5	8
Facilities Supervisor	\$77,667.20	\$29,190.00	\$4,815.37	\$1,126.17	\$5,964.84	13	5	8
Sr Maintenance Tech Master Plumber/Pipefitter	\$75,705.24	\$29,190.00	\$4,693.72	\$1,097.73	\$5,814.16	30	5	8
Sr Maintenance Tech Master Plumber/Pipefitter	\$80,340.00	\$20,442.00	\$4,981.08	\$1,164.93	\$6,170.11	21	5	8
Sr Maintenance Tech Carpenter	\$75,190.18	\$20,442.00	\$4,661.79	\$1,090.26	\$5,774.61	20	5	8
Sr Maintenance Tech Bricklayer/Stone Mason	\$73,130.20	\$20,442.00	\$4,534.07	\$1,060.39	\$5,616.40	20	5	8
Sr Maintenance Tech HVACR	\$80,340.00	\$9,390.00	\$4,981.08	\$1,164.93	\$6,170.11	30	5	8
Sign Coordinator	\$69,908.80	\$20,442.00	\$4,334.35	\$1,013.68	\$5,369.00	23	5	8
Sr Maintenance Tech Carpenter	\$61,285.12	\$29,190.00	\$3,799.68	\$888.63	\$4,706.70	30	5	8
Maintenance Specialist Field Inspections	\$60,770.06	\$29,190.00	\$3,767.74	\$881.17	\$4,667.14	25	5	8
Sign Technician	\$58,710.08	\$29,190.00	\$3,640.02	\$851.30	\$4,508.93	30	5	8
Administrative Associate	\$57,678.40	\$29,190.00	\$3,576.06	\$836.34	\$4,429.70	21	5	8
Maintenance Tech II Facilities	\$53,560.00	\$29,190.00	\$3,320.72	\$776.62	\$4,113.41	26	5	8
Maintenance Specialist Construction	\$64,890.28	\$15,330.00	\$4,023.20	\$940.91	\$4,983.57	30	5	8
Maintenance Specialist Heavy Equipment	\$75,190.18	\$1,566.00	\$4,661.79	\$1,090.26	\$5,774.61	25	5	8
Sr Maintenance Tech Electrician	\$75,705.24	\$42.00	\$4,693.72	\$1,097.73	\$5,814.16	30	5	8
Sr Maintenance Tech Carpenter	\$61,285.12	\$15,330.00	\$3,799.68	\$888.63	\$4,706.70	26	5	8
Maintenance Specialist Painter	\$71,070.22	\$1,566.00	\$4,406.35	\$1,030.52	\$5,458.19	25	5	8
Maintenance Tech II Facilities	\$64,890.28	\$5,406.00	\$4,023.20	\$940.91	\$4,983.57	21	5	8
Sr Maintenance Tech Electrician	\$66,950.00	\$2,398.00	\$4,150.90	\$970.78	\$5,141.76	28	5	8
Facilities Assistant Manager	\$111,206.16	\$15,330.00	\$6,894.78	\$1,612.49	\$8,540.63	30	5	8
Custodian	\$42,348.80	\$29,190.00	\$2,625.63	\$614.06	\$3,252.39	13	5	8
Assistant Director of Public Safety & Services	\$121,388.80	\$1,566.00	\$7,526.11	\$1,760.14	\$9,322.66	20	5	8
Fleet Assistant Manager	\$90,958.40	\$15,330.00	\$5,639.42	\$1,318.90	\$6,985.61	30	5	8
Mechanic Heavy Equipment	\$76,544.00	\$20,442.00	\$4,745.73	\$1,109.89	\$5,878.58	15	5	8
Mechanic Heavy Equipment	\$72,841.60	\$15,330.00	\$4,516.18	\$1,056.20	\$5,594.23	28	5	8
Fleet Specialist	\$67,496.00	\$20,442.00	\$4,184.75	\$978.69	\$5,183.69	26	5	8
Field Safety Coordinator	\$75,400.00	\$9,390.00	\$4,674.80	\$1,093.30	\$5,790.72	13	5	8
Warranty & Training Coordinator	\$67,329.60	\$15,330.00	\$4,174.44	\$976.28	\$5,170.91	15	5	8
Mechanic Heavy Equipment	\$71,073.60	\$9,822.00	\$4,406.56	\$1,030.57	\$5,458.45	29	5	8
Mechanic Automotive	\$72,862.40	\$5,817.00	\$4,517.47	\$1,056.50	\$5,595.83	30	5	8
Mechanic Automotive	\$67,683.20	\$1,566.00	\$4,196.36	\$981.41	\$5,198.07	22	5	8
Chief of Law Enforcement	\$136,593.60	\$15,330.00	\$8,468.80	\$1,980.61	\$29,340.31	29	5	8

Police Sergeant	\$107,660.80	\$29,190.00	\$6,674.97	\$1,561.08	\$23,125.54	30	5	8
Police Lieutenant	\$118,435.20	\$42.00	\$7,342.98	\$1,717.31	\$25,439.88	30	5	8
Police Sergeant	\$101,483.20	\$20,442.00	\$6,291.96	\$1,471.51	\$21,798.59	15	5	8
Police Sergeant	\$98,529.60	\$29,190.00	\$6,108.84	\$1,428.68	\$21,164.16	20	3	8
Police Officer	\$93,273.18	\$29,190.00	\$5,782.94	\$1,352.46	\$20,035.08	26	3	9
Police Officer	\$93,273.18	\$29,190.00	\$5,782.94	\$1,352.46	\$20,035.08	23	3	9
Police Sergeant	\$95,659.20	\$20,442.00	\$5,930.87	\$1,387.06	\$20,547.60	20	5	8
Police Officer	\$88,490.22	\$29,190.00	\$5,486.39	\$1,283.11	\$19,007.70	22	3	8
Police Sergeant	\$98,529.60	\$10,866.00	\$6,108.84	\$1,428.68	\$21,164.16	15	5	8
Police Officer	\$93,273.18	\$15,330.00	\$5,782.94	\$1,352.46	\$20,035.08	30	3	10
Police Officer	\$93,273.18	\$15,330.00	\$5,782.94	\$1,352.46	\$20,035.08	30	3	10
Police Officer	\$93,273.18	\$15,330.00	\$5,782.94	\$1,352.46	\$20,035.08	27	3	9
Police Officer	\$93,273.18	\$15,330.00	\$5,782.94	\$1,352.46	\$20,035.08	20	3	8
Police Officer	\$90,883.00	\$15,330.00	\$5,634.75	\$1,317.80	\$19,521.67	20	3	7
Police Officer	\$93,273.18	\$2,398.00	\$5,782.94	\$1,352.46	\$20,035.08	20	3	8
Police Officer	\$76,035.18	\$15,330.00	\$4,714.18	\$1,102.51	\$16,332.36	20	3	7
Police Records/Evidence Specialist	\$72,675.20	\$15,330.00	\$4,505.86	\$1,053.79	\$5,581.46	25	5	8
Police Officer	\$68,170.96	\$9,390.00	\$4,226.60	\$988.48	\$14,643.12	6	1	3
Police Officer	\$73,413.08	\$42.00	\$4,551.61	\$1,064.49	\$15,769.13	15	3	6
Executive Assistant	\$52,748.80	\$29,190.00	\$3,270.43	\$764.86	\$4,051.11	15	5	8
Police Officer	\$68,171.22	\$1,566.00	\$4,226.62	\$988.48	\$14,643.18	13	3	6
Police Officer	\$62,927.02	\$1,566.00	\$3,901.48	\$912.44	\$13,516.72	15	3	6
Police Officer	\$60,303.10	\$42.00	\$3,738.79	\$874.39	\$12,953.11	13	3	6
Police Officer	\$60,303.10	\$5,406.00	\$3,738.79	\$874.39	\$12,953.11	5	1	3
Ranger Operations Manager	\$92,872.00	\$15,330.00	\$5,758.06	\$1,346.64	\$7,132.57	29	5	8
Ranger Operations Assistant Manager	\$82,388.80	\$20,442.00	\$5,108.11	\$1,194.64	\$6,327.46	25	5	8
Ranger Operations Assistant Manager	\$86,569.60	\$15,330.00	\$5,367.32	\$1,255.26	\$6,648.55	30	5	8
Senior Ranger	\$74,519.12	\$29,190.00	\$4,620.19	\$1,080.53	\$5,723.07	30	5	10
Senior Ranger	\$74,519.12	\$990.00	\$4,620.19	\$1,080.53	\$5,723.07	30	5	10
Senior Ranger	\$55,801.20	\$15,330.00	\$3,459.67	\$809.12	\$4,285.53	22	5	9
Ranger Operations Assistant Manager	\$73,195.20	\$29,190.00	\$4,538.10	\$1,061.33	\$5,621.39	15	5	8
Ranger Operations Assistant Manager	\$71,074.12	\$29,190.00	\$4,406.60	\$1,030.57	\$5,458.49	20	5	8
Senior Ranger	\$74,519.12	\$10,866.00	\$4,620.19	\$1,080.53	\$5,723.07	30	5	10
Senior Ranger	\$69,707.04	\$10,866.00	\$4,321.84	\$1,010.75	\$5,353.50	29	5	10
Administrative Associate	\$41,870.40	\$29,190.00	\$2,595.96	\$607.12	\$3,215.65	13	5	8
Director of Resource Management & Development	\$163,072.00	\$20,442.00	\$10,110.46	\$2,364.54	\$12,523.93	28	5	8
Engineering Environmental Services Manager	\$124,425.60	\$29,190.00	\$7,714.39	\$1,804.17	\$9,555.89	23	5	8
Civil Engineer	\$102,190.40	\$29,190.00	\$6,335.80	\$1,481.76	\$7,848.22	15	5	8

Construction Coordinator	\$80,662.40	\$990.00	\$5,001.07	\$1,169.60	\$6,194.87	20	5	8
Environmental Systems Specialist	\$61,152.00	\$20,442.00	\$3,791.42	\$886.70	\$4,696.47	20	5	8
Environmental Systems Specialist	\$62,691.20	\$15,330.00	\$3,886.85	\$909.02	\$4,814.68	13	5	8
Land Preservation Manager	\$121,804.80	\$29,190.00	\$7,551.90	\$1,766.17	\$9,354.61	23	5	8
Land Preservation Specialist	\$80,433.60	\$29,190.00	\$4,986.88	\$1,166.29	\$6,177.30	29	5	8
Assistant Director of Resource Management & Development	\$130,728.00	\$15,330.00	\$8,105.14	\$1,895.56	\$10,039.91	30	5	8
Capital Development & Planning Supervisor	\$102,190.40	\$9,390.00	\$6,335.80	\$1,481.76	\$7,848.22	22	5	8
Preserve Project Manager	\$75,400.00	\$29,190.00	\$4,674.80	\$1,093.30	\$5,790.72	15	5	8
Senior Project Manager	\$82,929.60	\$9,390.00	\$5,141.64	\$1,202.48	\$6,368.99	22	5	8
Construction Project Manager	\$82,929.60	\$5,406.00	\$5,141.64	\$1,202.48	\$6,368.99	13	5	8
Preserve Project Designer	\$64,604.80	\$5,406.00	\$4,005.50	\$936.77	\$4,961.65	10	4	6
Preserve Project Designer	\$64,604.80	\$5,406.00	\$4,005.50	\$936.77	\$4,961.65	6	2	4